ANNUAL INDEX

INDEX TO VOLUME 37

TITLES

AAOHN

AAOHN Position Statement and Action Proposal: The Registered Care Technologist. 37(2):82-83.

AIDS/HIV

AIDS and the Minority Health Care Worker. Askari, E; Alexander, DL. 37(3):109-113.

Counseling Employees at Risk for HIV. Nelson, LM; Hellman, SL. 37(10):404-411.

Effectiveness of an AIDS Education Program on Knowledge, Attitudes, and Practices of State Employees. Nyamathi, A; Flaskerud, JH. 37(10):397-403.

BACK DISCOMFORT/ INJURY

Incidence, Prevalence, and Variables Associated with Low Back Pain in Staff Nurses. Cato, C; Olson, DK; Studer, M. 37(8):321-327.

Predictors of Registered Nurses' Lifting Behavior. Wachs, JE; Parker-Conrad, JE. 37(4):131-140.

CANCER

Analyzing Costs and Benefits of Mammography Screening in the Workplace. Ely, JW. 37(5):171-177.

Breast Cancer Prevention and Management. McGee, RF. 37(5):152.

Cancer in Humans and Potential Occupational and Environmental Exposure to Pesticides: Selected Epidemiological Studies and Case Reports. Moses, M. 37(3):131-136.

Employee Counseling with Respect to Lifestyles, Life Events, and Breast Cancer Risks. Fernsler, JI. 37(5):158-165.

Facilitating Adherence to ACS and NCI Guidelines for Breast Cancer Screening. Owen, P; Long, P. 37(5):153-157.

Helping Employees and Families Cope with Breast Cancer Treatment. McGee, RF; White, CH. 37(5):178-185.

Implementing the American Cancer Society Breast Cancer Awareness Program in the Workplace. Culver, J; Alexander, EJ. 37(5):166-170.

Reintegration and Maintenance of Employees with Breast Cancer in the Workplace. Clark, JC; Landis, LL. 37(5):186-193.

CHEMICAL DEPENDENCY

Dealing with Chemical Dependency. Voorhees, LA. 37(1):8-13.

COMPUTERIZATION

Information Management: The Benefits of a Computerized Health Information System: Why Computerize? Wolfe, K. 37(11):479-481.

EDUCATION

Enhancing Baccalaureate Student Nursing Education: Collaboration with Occupational Health Nurses for Hands-On Experience. 37(11):465-469.

DISABILITIES

Employing People with Disabilities. Seaver, ME. 37(12):513-517.

DRUG SCREENING

Legal Issues: Drug Screening in the Workplace: A Drug Awareness/Prevention Program for Hospital Settings. Baldwin, D. 37(9):379-380.

EMPLOYEEASSISTANCE PROGRAMS

Employee Assistance Program Evaluation: Employee Perceptions, Awareness, and Utilization. Moore, T. 37(12):508-512.

Occupational Health Nurse as an Employee Assistance Program Provider: The Benefits and Pitfalls, The. Thompson, L. 37(12):501-507.

EMPLOYEE HEALTH SERVICES

Employee Health Service in Saudi Arabia, An. Boyles, C; Nordhaugen, N. 37(11):459-464.

HEALTH BEHAVIORS

Employee Health Practices: Relationships Between Attitudes, Perceptions, and Behaviors. Ostwald, SK; Knutson, M. 37(1):26-32.

Predictors of Registered Nurses' Lifting Behavior. Wachs, JE; Parker-Conrad, JE. 37(4):131-140.

HEALTH PROMOTION/ WELLNESS

Editorial: Occupational Health Nursing: A New Century of Promoting Worker Health. Babbitz, MA. 37(4):103.

Guidelines for an Occupational Safety and Health Program. Stanevich, RS; Stanevich, RL. 37(6):205-214.

Health Promotion at the Workplace. Selleck, CS; Sirles, AT; Newman, KD. 37(10):412-422.

Overview of Occupational Health Promotion, An. Popp, RA. 37(4):113-119.

Promise of a More Holistic Health Care System, The. Dalle Molle C, Allan J. 37(12):518-525.

HEARINGCONSERVATION

Hearing Conservation: Implementing and Evaluating a Program. Harrison, RK. 37(4):107-111.

JOB RESPONSIBILITIES

Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. Branche, EJ. 37(5):200.

Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. Cowen, SA. 37(8):333-334.

Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. Dempsey, CR; Towne, M. 37(4):146-148.

Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. DiBenedetto, DV. 37(3):140.

Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. Lanier, M. 37(2):87.

Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. Warzecha, M. 37(1):42.

LAW

Legal Issues: Drug Screening in the Workplace: A Drug Awareness/Prevention Program for Hospital Settings. Baldwin, D. 37(9):379-380.

Legal Issues: Expanding the Nurse's Role to Diagnosis and Treatment: Understanding the Legal Significance. Rowe, BB. 37(5):198-199.

Legal Issues: Public Health in the Workplace—Part I: Historical Perspective and the Role of the Nurse. Locklear-Haynes, T. 37(11):475-478.

Legal Issues: Scope of Practice—Part I: Case Law. Yorker, BC. 37(2):80-81.

LIMITED DUTY WORK

Limited Duty Work: An Innovative Approach to Early Return to Work. Randolph, SA; Dalton PC. 37(11):446-453.

MANAGEMENT

Management File: Strategic Planning. Brown, HL;Brown, KC. 37(7):284-285.

Management File: Containing Health Care Costs. Brown, KC. 37(3):141-142.

Management File: Enhancing the Image of the Occupational Health Nurse. Brown, KC. 37(12):526-528.

Management File: Managing Our Way to Excellence. 37(10):436-437.

MINORITIES

AIDS and the Minority Health Care Worker. Askari, E; Alexander, DL. 37(3):109-113.

Minorities, Jobs, and Health: An Unmet Promise. Morris, LD. 37(2):53-55.

Minority Workers: Educational Models for Workers, Health Providers, and Planners. Morris, LD; Alexander, DL. 37(3):101-104.

Occupational Disease Among Minority Workers: A Common and Preventable Public Health Problem. Friedman-Jimenez, G. 37(2):64-70.

Trends in Racial Inequality and Exposure to Work-Related Hazards, 1968-1986. Robinson, JC. 37(2):56-63.

OCCUPATIONAL HAZARDS

Cancer in Humans and Potential Occupational and Environmental Exposure to Pesticides: Selected Epidemiological Studies and Case Reports. Moses, M.

37(3):131-136.

Carpal Tunnel Syndrome: The New Industrial Epidemic. Schenck, RR. 37(6):226-231.

Case Study: Mariner's TB. McLain, EH. 37(8):329-332.

Chronic Lead Exposure: A Problem for Minority Workers. Alexander, DL. 37(3):105-108.

Occupational Health Hazards of Hospital Staff Nurses. Part I: Overview and Psychosocial Stressors. Triolo, PK. 37(6):232-237.

Occupational Health Hazards of Hospital Staff Nurses. Part II: Physical, Chemical, and Biological Stressors. Triolo, PK. 37(7):274-279.

Pesticide-Related Health Problems and Farmworkers. Moses, M. 37(3):115-130.

Prevalence of Hypertension in Bus Drivers. Ragland, DR; Winkleby, MA; Schwalbe, J; Holman, BL; Morse, L; Syme, SL; Fisher, JM. 37(2):71-79.

Trends in Racial Inequality and Exposure to Work-Related Hazards, 1968-1986. Robinson, JC. 37(2):56-63.

Video Display Terminal Health Concerns. Sullivan, M. 37(7):254-257.

OCCUPATIONAL HEALTH NURSING PROFESSION

Editorial: Occupational Health Nursing: A New Century of Promoting Worker Health. Babbitz, MA. 37(4):103.

Management File: Enhancing the Image of the Occupational Health Nurse. Brown, KC. 37(12):526-528.

Planning for the Future of Occupational Health Nursing-Part I: Strategic Planning Process. Cox, AR. 37(9):352-355.

Planning for the Future of Occupational Health Nursing—Part II: Comprehensive Membership Survey. Cox, AR. 37(9):356-360.

Social, Economic, and Political Forces Affecting the Future of Occupational Health Nursing. Miller, MA. 37(9):361-366.

PARENTING

Maternity and Parental Leave Policy. Mc Govern, PM. 37(1):18-23.

Parenting Education for Employees. Frye, LS; Veatch, S. 37(10):423-427.

PHARMACOLOGY

Evaluation of Selected New Drugs: 1988. Kuhar, MB; Kuhar, BM. 37(10):428-433.

PREMENSTRUAL SYNDROME

Relationship Between Premenstrual Syndrome and Dysmenorrhea. Booton, DA; Seideman, RY. 37(8):308-315.

PREVENTION AND INTERVENTION

Blood Pressure Screening in the Workplace. Leigh, B; Guisinger, D; Fech, J. 37(1):14-17.

Nurses' Interventions in Specific Risk Factors in High Risk Employees: An Economic Appraisal. Chenoweth, D. 37(9):367-373.

Prevention of Cumulative Trauma Injuries. Raniere, TM. 37(6):221-225.

Safety Programming: Epidemiological Considerations for the Occupational Health Professional. Moreland, RF. 37(6):215-220.

Your Questions Answered About Tuberculin Skin Testing. Nordhaugen, N; Boyles, C. 37(7):280-283.

PRIMARY CARE

Primary Care Role in Occupational Health Nursing, The. Murphy, DC. 37(11):470-474.

RESIDENCY TRAINING

Occupational Medicine Residency Training Programs: The Role Occupational Health Nurses Play. Bertsche, PK; Sanborn, JS; Jones, ER. 37(8):316-320.

SMOKING

Analysis of a Smoking Policy in the Workplace. Scott, CE; Gerberich, SG. 37(7):265-273.

STRESS

Effect of Progressive Muscle Relaxation on Stress Among Clerical Workers, The. Vaughn, M; Cheatwood, S; Sirles, AT; Brown, KC. 37(8):302-306.

Occupational Burnout Among Correctional Health Workers: Perceived Levels of Stress and Social Support. Skiles, L; Hinson, B. 37(9):374-378.

Occupational Stress Among Nurses in Hospital Settings. Yu, LC; Mansfield, PK; Packard, JS; Vicary, J; McCool, W. 37(4):121-129.

Stressed at Work: Identification of Physiological Responses to Occupational Stressors. Rossi, AM; Lubbers, CA. 37(7):258-264.

RELOCATION

Relocating Families: An Overlooked Market Segment for Nursing. Weiss, MD. 37(11):454-458.

RESEARCH

Building a Body of Knowledge: Our Basis for Nursing Practice. Rogers, B. 37(10):434-435.

Establishing Research Priorities in Occupational Health Nursing. Rogers, B. 37(12):493-500.

Research Corner: Florence Nightingale and Research—The Historical Link. Rogers, B. 37(6):238-239.

Research Corner: Research and Clinical Awards: A Mark of Excellence. Rogers, B. 37(9):382-383.

Research Corner: Research Priorities. Rogers, B. 37(1):39-40.

DEPARTMENTS

AAOHN 1990 Calendar. 37(12):Cover 2.

AAOHN Annual Report. 37(4):122A-H.

AAOHN Update. 37(6):240-241. 37(7):286-287. 37(11):482-483. 37(12):529-532.

AOHC Convention Section. 37(4):142-144.

Book Reviews. 37(1):43. 37(2):91-92. 37(3):143-144.

CE Module. 37(2):84-85. 37(3):137-138. 37(5):194-195. 37(6):242-244. 37(10):438-440.

Dates. 37(1):46. 37(2):93. 37(6):246. 37(7):290-292. 37(8):339. 37(9):389. 37(11):481. 37(12):492.

Letters to the Editor. 37(2):88.

Media. 37(2):96-97. 37(8):336-338. 37(9):386-388. 37(11):486.

News. 37(1):41. 37(2):89-90. 37(6):245. 37(7):288-289. 37(8):334-335. 37(9):384-385. 37(11):484-485.

Product News. 37(1):47-48. 37(2):94-95. 37(6):247-248. 37(7):293-296. 37(8):340-342. 37(9):391-392. 37(11):487-488.

AUTHORS

Alexander, DL. Chronic Lead Exposure: A Problem for Minority Workers. 37(3):105-108.

Alexander, DL. See Askari, E;

Alexander, DL. See Morris, LD;

Alexander, EJ. See Culver, J;

Allen, J. See Dalle Molle, C;

Askari, E; Alexander, DL. AIDS and the Minority Health Care Worker. 37(3):109-113.

Babbitz, MA. Editorial: Occupational Health Nursing: A New Century of Promoting Worker Health. 37(4):103.

Baldwin, D. Legal Issues: Drug Screening in the Workplace: A Drug Awareness/Prevention Program for Hospital Settings. 37(9):379-380.

Bertsche, PK; Sanborn, JS; Jones, ER. Occupational Medicine Residency Training Programs: The Role Occupational Health Nurses Play. 37(8):316-320.

Booton, DA; Seideman, RY. Relationship Between Premenstrual Syndrome and Dysmenorrhea. 37(8):308-315.

Boyles, C; Nordhaugen, N. Employee Health Service in Saudi Arabia, An. 37(11):459-464.

Boyles, C. See Nordhaugen, N;

Branche EJ. Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. 37(5):200.

Brown, HL; Brown, KC. Management File: Strategic Planning. 37(7):284-285.

Brown, KC. Management File: Containing Health Care Costs. 37(3):141-142.

Brown, KC. Management File: Enhancing the Image of the Occupational Health Nurse. 37(12):526-528.

Brown, KC. Management File: Managing Our Way to Excellence. 37(10):436-437.

Brown, KC. See Brown, HL;

Brown, KC. See Vaughn, M;

Cato, C; Olson, DK; Studer, M. Incidence, Prevalence, and Variables Associated with Low Back Pain in Staff Nurses. 37(8):321-327.

Cheatwood, S. See Vaughn, M;

Chenoweth, D. Nurses' Interventions in Specific Risk Factors in High Risk Employees: An Economic Appraisal. 37(9):367-373.

Clark, JC; Landis, LL. Reintegration and Maintenance of Employees with Breast Cancer in the Workplace. 37(5):186-193.

Cowen, SA. Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. 37(8):333-334.

Cox, AR. Planning for the Future of Occupational Health Nursing—Part I: Strategic Planning Process. 37(9):352-355.

Cox, AR. Planning for the Future of Occupational Health Nursing—Part II: Comprehensive Membership Survey. 37(9):356-360.

Culver, J; Alexander, EJ. Implementing the American Cancer Society Breast Cancer Awareness Program in the Workplace. 37(5):166-170.

Dalle Molle, C; Allen, J. Promise of a More Holistic Health Care System, The. 37(12):518-525.

Dalton, PC. See Randolph, SA;

Dempsey, CR; Towne, M. Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. 37(4):146-148.

DiBenedetto, DV. Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. 37(3):140.

Ely, JW. Analyzing Costs and Benefits of Mammography Screening in the Workplace. 37(5):171-177.

Fech, J. See Leigh, B;

Fernsler, JI. Employee Counseling with Respect to Lifestyles, Life Events, and Breast Cancer Risks. 37(5):158-165.

Fisher, JM. See Ragland, DR;

Flaskerud, JH. See Nyamathi, A;

Friedman-Jimenez, G. Occupational Disease Among Minority Workers: A Common and Preventable Public Health Problem. 37(2):64-70.

Frye, LS; Veatch, S. Parenting Education for Employees. 37(10):423-427.

Gerberich, SG. See Scott, CE;

Guisinger, D. See Leigh, B;

Harrison, RK. Hearing Conservation: Implementing and Evaluating a Program. 37(4):107-111.

Hellman, SL. See Nelson, LM;

Hinson, B. See Skiles, L;

Holman, BL. See Ragland, DR;

Holt, BA. See Prestholdt, CO;

Jones, ER. See Bertsche, PK;

Knutson, M. See Ostwald, DK;

Kochevar, L. See Olson, DK;

Kuhar, BM. See Kuhar, MB;

Kuhar, MB; Kuhar, BM. Evaluation of Selected New Drugs: 1988. 37(10):428-433.

Landis, LL. See Clark, JC;

Lanier, M. Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. 37(2):87.

Leigh, B; Guisinger, D; Fech, J. Blood Pressure Screening in the Workplace. 37(1):14-17.

Locklear-Haynes, T. Legal Issues: Public Health in the Workplace—Part I: Historical Perspective and the Role of the Nurse. 37(11):475-478.

Long, P. See Owen, P;

Lubbers, CA. See Rossi, AM;

Mansfield, PK. See Yu, LC;

McCool, W. See Yu, LC;

McGee, RF. Breast Cancer Prevention and Management. 37(5):152.

McGee, RF; White, CH. Helping Employees and Families Cope with Breast Cancer Treatment. 37(5):178-185.

McGovern, PM. Maternity and Parental Leave Policy. 37(1):18-23.

McLain, EH. Case Study: Mariner's TB. 37(8):329-332.

Miller, MA. Social, Economic, and Political Forces Affecting the Future of Occupational Health Nursing. 37(9):361-366.

Moore T. Employee Assistance Program Evaluation: Employee Perceptions, Awareness, and Utilization. 37(12):508-512.

Moreland, RF. Safety Programming: Epidemiological Considerations for the Occupational Health Professional. 37(6):215-220.

Morris, LD. Minorities, Jobs, and Health: An Unmet Promise. 37(2):53-55.

Morris, LD; Alexander, DL. Minority Workers: Educational Models for Workers, Health Providers, and Planners. 37(3):101-104.

Morse, L. See Ragland, DR;

Moses, M. Cancer in Humans and Potential Occupational and Environmental Exposure to Pesticides: Selected Epidemiological Studies and Case Reports. 37(3):131-136.

Moses, M. Pesticide-Related Health Problems and Farmworkers. 37(3):115-130.

Murphy, DC. Primary Care Role in Occupational Health Nursing, The. 37(11):470-474.

Nelson, LM; Hellman, SL. Counseling Employees at Risk for HIV. 37(10):404-411.

Newman, KD. See Selleck, CS;

Nordhaugen, N; Boyles, C. Your Questions Answered About Tuberculin Skin Testing. 37(7):280-283.

Nordhaugen, N. See Boyles C.

Nyamathi, A; Flaskerud, JH. Effectiveness of an AIDS Education Program on Knowledge, Attitudes, and Practices of State Employees. 37(10):397-403.

Olson, DK; Kochevar, L. Occupational Health and Safety Content in Baccalaureate Nursing Programs. 37(1):33-38.

Olson, DK. See Cato, C;

Ostwald, SK; Knutson, M. Employee Health Practices: Relationships Between Attitudes, Perceptions, and Behaviors. 37(1):26-32.

Owen, P; Long, P. Facilitating Adherence to ACS and NCI Guidelines for Breast Cancer Screening. 37(5):153-157.

Packard, JS. See Yu, LC;

Parker-Conrad, JE. See Wachs, JE;

Popp, RA. Overview of Occupational Health Promotion, An. 37(4):113-119.

Prestholdt, CO; Holt BA. Enhancing Baccalaureate Student Nursing Education: Collaboration with Occupational Health Nurses for Hands-on Experience. 37(11):465-469.

Ragland, DR; Winkleby, MA; Schwalbe, J; Holman, BL; Morse, L; Syme, SL; Fisher, JM. Prevalence of Hypertension in Bus Drivers. 37(2):71-79.

Randolph, SA; Dalton, PC. Limited Duty Work: An Innovative Approach to Early Return to Work. 37(11):446-453.

Raniere, TM. Prevention of Cumulative Trauma Injuries. 37(6):221-225.

Robinson, JC. Trends in Racial Inequality and Exposure to Work-Related Hazards, 1968-1986. 37(2):56-63.

Rogers, B. Establishing Research Priorities in Occupational Health Nursing. 37(12):493-500.

Rogers, B. Research Corner: Building a Body of Knowledge: Our Basis for Nursing Practice. 37(10):434-435.

Rogers, B. Research Corner: Florence Nightingale and Research—The Historical Link. 37(6):238-239.
Rogers, B. Research Corner: Research and Clinical Awards: A Mark of Excellence. 37(9):382-383.
Rogers, B. Research Corner: Research Priorities. 37(1):39-40.
Rossi, AM; Lubbers, CA. Stressed at Work: Identification of Physiological Responses to Occupational Stressors. 37(7):258-264.
Rowe, BB. Legal Issues: Expanding the Nurse's Role to Diagnosis and Treatment: Understanding the Legal Significance. 37(5):198-199.
Sanborn, JS. See Bertsche, PK;
Schenck, RR. Carpal Tunnel Syndrome: The New Industrial Epidemic. 37(6):226-231.
Schwalbe, J. See Ragland, DR;
Scott, CE; Gerberich, SG. Analysis of a Smoking Policy in the Workplace. 37(7):265-273.
Seaver, ME. Employing Persons with Disabilities. 37 (12):513-517.
Seideman, RY. See Booton, DA;
Selleck, CS; Sirles, AT; Newman, KD. Health Promotion at the Workplace. 37(10):412-422.
Sirles, AT. See Selleck, CS;
Sirles, AT. See Vaughn, M;
Skiles, L; Hinson, B. Occupational Burnout Among Correctional Health Workers: Perceived Levels of Stress and Social Support. 37(9):374-378.
Stanevich, RL. See Stanevich, RS;
Stanevich, RS; Stanevich, RL. Guidelines for an Occupational Safety and Health Program. 37(6):205-214.
Studer, M. See Cato, C;
Sullivan, M. Video Display Terminal Health Concerns. 37(7):254-257.
Syme, SL. See Ragland, DR;
Thompson, L. Occupational Health Nurse as an Employee Assistance Program Provider, The: The Benefits and Pitfalls. 37(12):501-507.
Towne, M. See Dempsey, CR;
Triolo, PK. Occupational Health Hazards of Hospital Staff Nurses—Part 1: Overview and Psychosocial Stressors. 37(6):232-237.
Triolo, PK. Occupational Health Hazards of Hospital Staff Nurses—Part II: Physical, Chemical, and Biological Stressors. 37(7):274-279.
Vaughn, M; Cheatwood, S; Sirles, AT; Brown, KC. Effect of Progressive Muscle Relaxation on Stress Among Clerical Workers, The. 37(8):302-306.
Veatch, S. See Frye, LS;
Vicary, J. See Yu, LC;
Voorhees, LA. Dealing with Chemical Dependency. 37(1):8-13.
Wachs, JE; Parker-Conrad, JE. Predictors of Registered Nurses' Lifting Behavior. 37(4):131-140.
Warzecha, M. Unique Settings: Non-Traditional Roles of the Occupational Health Nurse. 37(1):42.
Weiss, MD. Relocating Families: An Overlooked Market Segment for Nursing. 37(11):454-458.
White, CH. See McGee, RF;
Winkleby, MA. See Ragland, DR;
Wolfe, K. Information Management: The Benefits of a Computerized Health Information System: Why Computerize? 37(11):479-481.
Yorker, BC. Legal Issues: Scope of Practice. 37(2):80-81.
Yu, LC; Mansfield, PK; Packard, JS; Vicary, J; McCool, W. Occupational Stress Among Nurses in Hospital Settings. 37(4):121-129.

DISCOVER RENTING

When it comes to health care equipment, your nearby A.R.A. rental store has the perfect prescription

Trying to keep in shape? Maybe lose a few pounds? Perhaps you're looking toward a speedy recovery from an injury.

Whatever the reasons for needing home health care equipment, be sure to visit your nearby A.R.A. rental store. You'll get convenient, understanding service from qualified health care professionals. And you'll discover everything from exercise bikes to treadmill walkers. Hospital beds to wheel chairs...with professional advice.

Find the A.R.A. rental store nearest you, listed in the yellow pages. You'll get just what the doctor ordered...when you Discover Renting!

We rent only the very best.

ARA
american rental association
1900 - 19th Street,
Moline, Illinois 61265
(309) 764-2475

FOR MORE INFORMATION CIRCLE #15

This publication is available in microform from University Microfilms International.

☐ Please send information about these titles:

Name _____

Company/Institution _____

Address _____

City _____

State _____ Zip _____

Phone (____) _____

Call toll-free 800-521-3044. In Michigan, Alaska and Hawaii call collect 313-761-4700. Or mail inquiry to: University Microfilms International, 300 North Zeeb Road, Ann Arbor, MI 48106.